

Holzweiler

↳ Sustainability Report 2022

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Introduction

HOLZWEILER 2022: EVERYTHING IN PROCESS.

In 2023, we're proud to say we're the most responsible version of Holzweiler yet.

As a business, we've started to see the positive impact of the sustainability initiatives we've been working on – and so have our customers.

In the past year alone, new tools around our suppliers, our processes and our collection planning have all sought to address the issues of overproduction and overconsumption, increase traceability, and take responsibility for the impact on people in the supply chain. With the difficulties faced by every brand globally right now, we're proud of these changes.

But while as a company we've **made progress**, the sustainability journey we are on is still something **in process**. It's a complex landscape to navigate and some of the most impactful solutions are also in process and not yet available.

With the ambition to become a more global brand and explore new markets there will continue to be fresh challenges to ensure we **move forward** on our sustainability goals. We want to be honest about those challenges, as well as our progress.

If we want Holzweiler to be in the world, we must innovate beyond what we've done so far.

Looking ahead to 2030, we are focussing on four key areas in our 2030 commitments. Achieving this will require industry collaborations as well as commitment from consumers to utilize their consumer power in a positive way.

Holzweiler 2030 Commitments

CLIMATE & ENVIRONMENT	HUMAN RIGHTS & DECENT WORKING CONDITIONS	TRACEABILITY & TRANSPARENCY	CUSTOMER ENGAGEMENT & CONNECTIVITY
<p>Main issue:</p> <p>The climate crisis has become a reality and our industry contributes to a large extent to the negative impact, with high emissions and waster usage, hazardous chemicals and extreme amounts of waste.</p>	<p>Main issue:</p> <p>Human rights and working conditions are a major challenge in the textile industry. In many cases people are exploited and have few rights, and the animal welfare standard is poor. Brands and consumers keep pushing prices without seeing the complete picture.</p>	<p>Main issue:</p> <p>The textile industry is known for it's complex supply chains and secrecy. Knowing all parts from raw material to assembly is rarely the situation, making it difficult to make a positive change throughout the whole process a product goes through.</p>	<p>Main issue:</p> <p>The average consumer do not have enough knowledge about how clothes are made and brands tend to not share all relevant information, which unable the customers to make conscious decisions on the right premisses.</p>
<p>Our commitment:</p> <p>In 2030 we produce only what we need, with reduced climate and environmental impact. We are circular and uses everything we leave behind as a resource.</p>	<p>Our commitment:</p> <p>In 2030 we ensure decent and safe working environments for all workers involved in our productions, with our responsible purchasing practice as a foundation.</p>	<p>Our commitment:</p> <p>In 2030 our supply chain is traced from top to bottom and information is shared publicly.</p>	<p>Our commitment:</p> <p>In 2030 Holzweiler community is wellestablished globally with sustainability as a foundation. Through Digital Product Passport we ensure information sharing and promotes circular initiatives.</p>

This report tells you what we've been up to, and **where we're going next.**

Family Matters

The Holzweiler family is growing and inclusive.

During 2022, the Holzweiler family grew to 171 members situated in Norway, Denmark, UK, China and US.

For us, providing a fulfilling work environment that can fuel the personal growth of our employees is a number one priority. If our employees aren't happy, we don't consider ourselves a success.

Tools that our Holzweiler teams now have access to include:

- **Winningtemp:** An anonymous platform and messaging system that allows us to get a sense of the well-being of everyone in the company, in real time.
- **Holzweiler Intranet:** our internal system ensures a good communication flow across the organization, as well as a sharing arena.
- **Health and wellbeing initiatives and events:** including Thursday meditation, as well as subsidized acupuncture, massage and acupressure. Plus every day sees a healthy lunch served at our HQ – it's important to us to gather our community for a well-earned break away from their desks.

Diversity is a requirement, not a goal.

We always prioritise diversity, equality and inclusion in the entire company. The priorities, for us, are to do everything we can to create a safe and inclusive workplace, culture and environment for everybody in the company.

At Holzweiler, embracing difference is an integral part of the company's DNA: by promoting empowerment for every individual in the community, we also promote new forms of creativity and innovation.

Climate & Environment

CRAFTING AN ETHOS OF CARE FOR OUR PRODUCTS, AND THE ENVIRONMENT.

Ever since we founded Holzweiler, we have been driven by our goal to create forever-products: quality items that will be used for a lifetime. But it is equally important to consider the climate impact of everything new we create.

To consider the climate responsibility of any Holzweiler product, means considering every stage in its life cycle.

1. PLANNING
2. DESIGN
3. MATERIAL COMPOSITION
4. AFTERLIFE

We've identified what we need to do to make each of those four stages more responsible: by reducing negative environmental impact and prolonging product lifetime, each step of the way.

PLANNING

In 2022:

Targeting waste, we restructured how we plan our collections and think about our products.

Knowing our customer to be discerning, we have planned out a new strategy to make fewer pieces at higher production volumes, which will be implemented from 2023. This will reduce the overall number of products on sale, to overall reduce over-consumption.

One helpful tool in doing this has been Long Lasting Products program. These are Holzweiler's wear-forever essentials: neutral, timeless, and always consciously made.

LLPs live in stores at full price for longer (for at least 2 years), and use materials we can plan for in advance to ensure availability. By disregarding the hyperactive trend cycle, our customer is empowered to choose their next most-loved item consciously.

What's next?

Our target is that for collections designed in the coming years, LLP's will amount to a larger part of all styles and total revenue.

Prebooking of the responsibly sourced materials that make LLPs, is how we will ensure their ongoing availability.

DESIGN

In 2022:

What makes a product durable? What gives a particular garment a more positive impact than its equivalent?

To help us answer these questions, we have created Holzweiler's Eco-design criteria together with [Circular Fashion](#). These criteria is based on circular.fashion's Circular Design Criteria.

The criteria provide checkpoints to allow us to always design with four aspects in mind:

- Design for using safe, recycled and/or renewable inputs
- Design for recycling
- Design for longevity
- Enable Circulation

What's next?

Though some Holzweiler products already adhere to parts of the requirements in our eco-design criteria, we want it to encompass everything. That's why we're kicking off 2023 by implementing these criteria to our entire design process: one category at a time.

When it comes to Quality Assurance, we will conduct training both internally, and with our suppliers. We will also be implementing a new system for process support, so the Quality Assurance process is always smooth.

By the end of 2023, the whole team will be trained in Accumark Gerber, a 2d pattern construction software to help accelerate the process even further: digitizing our block library, and ensuring correct size set and grading for our products.

Overall, we want to turn these best practices into core Holzweiler values. This is how we will future-proof all our designs.

A closer look at: ECO-DESIGN CRITERIA

Design for **positive impact** and **regeneration** means:

Designs with safe inputs, using materials that have increased environmental and/or social sustainability, and considers the health of people and ecosystems.

Designs with recycled inputs, using materials that have been recovered from a waste stream – either pre- or post-consumer material – and processes into recycled fibres.

And/or

Designs with renewable inputs, using materials that have been produced from a source, usually plant or animal biomass, that can be regenerated.

Design for **recycling** means:

Enabling the product and all its components to be recycled to a material able to be used in textiles or clothing again.

Design for **longevity** means:

The product is made to last in function and performance.

To design to **enable circulation** means:

Designed to enable circular business models: the product holds a unique ID with a digital product passport to store and display information that can support circulation of the product during its whole lifetime.

Alongside our eco-design criteria we have also upgraded our Quality Assurance Standard.

Our continued technology focus includes more extensive use of CLO3d and even more training of our technical design team. During 2022 184 products were designed in CLO 3d, to reduce number of samples in the development phase and to ensure a better final product, by making more accurate information that is shared with our suppliers.

As implemented by specialist team members in Oslo and in Shanghai, these are the overall guidelines to ensure long-lasting high-quality products. Holzweiler's Quality Assurance is any systematic process that makes sure a product meets specified requirements: inclusive of the Eco-design Criteria, garments' physical properties testing, wash & standards, quality testing and inline bulk inspections. When it comes to inspections to ensure our requirements are followed, we use a universal standard of AQL (Acceptable Quality Limit).

We have introduced a chemical guide to all suppliers that sets the legal and/or stricter limits for the use of harmful substances in our production.

This guide is based on REACH/EU regulations as a minimum – or example, we have set zero tolerance for PFAS-related substances before regulation comes in. This means that we are limiting several substances in our garments before official regulations, but we prefer to be prepared, and work towards more responsible futures.

For us, reducing negative environmental impact in the world and increasing safety for our makers is the priority.

MATERIAL COMPOSITION

In 2022:

For every item we produce, we always seek out the most sustainable fabrics and yarns that are:

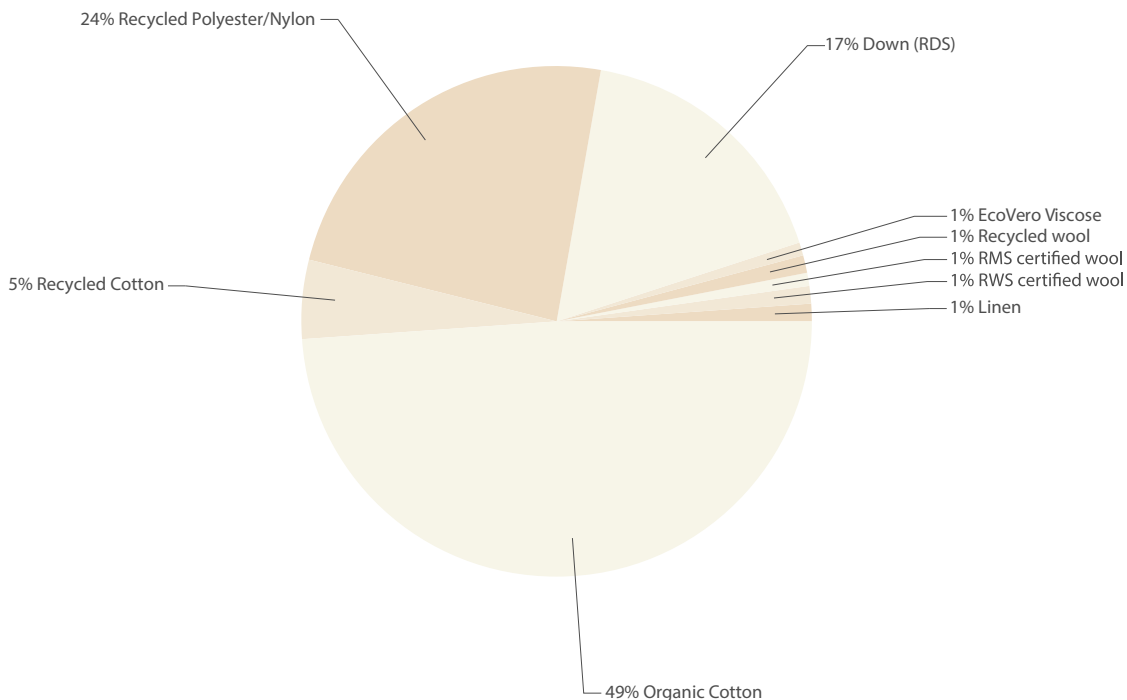
- Available
- Feasible for use
- Meet our quality standards (See above)

Our preferred materials are as follows:

	GOOD	AVOID	BANNED
PLANT BASED MATERIALS	<ul style="list-style-type: none"> → Recycled cotton → Organic Cotton → Linen → Hemp → Organic silk → Bio Acetate → REFIBRA™ → ECOVERO™ → TENCEL™ Modal → TENCEL™ Lyocell 	<ul style="list-style-type: none"> → Conventional cotton → Viscose → Rayon → Silk → Acetate → Conventional Bamboo 	
ANIMAL DERIVED MATERIALS	<ul style="list-style-type: none"> → Responsible Mohair Standard (RMS) → Responsible Wool Standard (RWS) → Responsible Down Standard (RDS) → Recycled down → Recycled wool → Organic wool 	<ul style="list-style-type: none"> → Conventional wool → Leather - Leather working group and Realgrade leather (NZ) 	<ul style="list-style-type: none"> → Angora → Fur (not including shearling) → Non-RDS down → Non-certified leather (2023) → Non-certified Cashmere (2024)
SYNTHETIC MATERIALS	<ul style="list-style-type: none"> → Recycled polyamide GRS → Recycled nylon GRS → Recycled polyester GRS 	<ul style="list-style-type: none"> → Conventional polyester → Conventional polyamide → Conventional nylon → Elastane 	

In 2022, 55% of the total weight of materials used in our products were from responsibly sourced fibers, rated good in our preferred material guide. This was an increase from 45% in 2021.

Total usage of preferred materials



Our material focuses in 2022 were on wool and cellulose fibers.

Key figures:

- 52% of mohair fibers were certified Responsible Mohair Standard (RMS), increasing from 0% in 2021.
- 10% of other wool fibers were certified Responsible Wool Standard (RWS), increasing from 2% in 2021.
- 10% of cellulose fibers were sourced from fibers rated good in our preferred material guide, increasing from 1% in 2021.
- 51% of polyester and nylon were recycled fibers, increasing from 46% in 2021
- 100% of down and feather were sourced from Responsible Down Standard (RDS), same as 2021.

Though you might well wonder why we are not sourcing 100% preferred materials for our designs, there are a few factors that come into consideration:

Availability: The shortage of certified materials in the global marketplace. Even if we design a product with a certified material, it might no longer be available.

Minimum order quantities: On some products, we struggle to meet MOQs on certified materials.

Quality: The sustainable materials do not always prove to be as long-lasting as the less sustainable ones.

Price: The price point of certified materials is high. Choosing such materials will lead to increased prices on some items, and we want all our lines to continue feeling inclusive.

We want to be honest about all these considerations, while still pushing to do better.

The goal is to continue to design for durability, as well as keep seeking out materials that are genuinely sourced responsibly.

Animal welfare: Holzweiler contributes to improve animal welfare practices in our industry by setting requirements for sourcing of animal derived materials.

We prefer certified materials by recognized global standards, and we set The Five Freedoms (set by the World Organization for Animal Health (OIE) as guidelines for all suppliers to Holzweiler. Read more on this and other requirements in our Animal Welfare Policy which can be found [here](#).

We strive to increase the use of certified animal fibers that respects the five freedoms, like RWS, RMS and RDS.

What's next?

In 2023 we are implementing a new strategy for material sourcing that prioritises pre-booking of certified materials: this is key, because by focusing on high volume products, we can use more of the materials that are truly responsible.

We will also continue increasing the use of better, more highly-rated materials, as well as expand our research into new material inventions that can have less impact on people, climate and animals.

Involving and educating our customers on this issue, as well as guiding them to make the best choices, is our next challenge.

A Closer look at: CERTIFIED MATERIALS

GOTS certified Organic Cotton Global Organic Textile Standard (GOTS) ensures the organic status of textiles, from the harvesting of the raw materials through to environmentally and socially responsible manufacturing.

Global Recycled Standard (GRS) sets requirements for third-party certification of recycled content, chain of custody, social and environmental practices and chemical restrictions.

Lenzing™ EcoVero™ viscose fibers are derived from sustainable wood and pulp, coming from certified and controlled sources. It generates up to 50% lower emissions and water impact compared to generic viscose.

Tencel™ Lyocell fibers are made in an environmentally responsible closed loop production process, which transforms wood pulp into cellulosic fibres with high resource efficiency and low environmental impact. This solvent-spinning process recycles water and reuses the solvent at a recovery rate of more than 99%.

Responsible Wool Standard (RWS) ensures that the wool comes from farms that have a sustainable approach to managing their land, and practice respect for animal welfare.

Responsible Mohair Standard (RMS) ensures that the wool comes from farms that have a sustainable approach to managing their land, and practice respect for animal welfare.

Responsible Down Standard (RDS) is a certification that ensures humane treatment of geese and ducks throughout the entire down and feather supply chain.

AFTERLIFE

In 2022:

About [80%](#) of a garment's footprint comes from its production.

In 2022, it became clearer than ever that resource-intensive recycling is not the answer.

At Holzweiler, we recognize we must prolong each product's individual lifetime instead: because when you double the lifetime, you reduce the footprint by approximately 49%.

We need to focus on what happens when a loved item goes home with our customer. Our three approaches for facilitating prolonged wear for all of our customers' purchases include:

1. **Care & Repair:** Care instructions are always shared with every product we sell, and extended treatment tips are available on our [WEBSITE](#). Home in Norway, our partner Repairable.no are on hand for easy repair services.
2. **Resale & Rental:** We have continued our collaborations with Fjong (Norway, Denmark) and our own Re:vive, to give our customers more options in how they buy – and wear – their Holzweiler.
3. **Digital Product Passports:** Read more [HERE](#)

We've also made progress in the reuse of materials through our collaborations with partner companies. Together with Kvadrat, we have created textile boards out of upcycled end-of-life textiles from our own inventory. In this case the materials were taken from items marked as not fit for sale, that was re-used as input.

Plus, in our Holzweiler x Hanne Friis collaboration, Hanne created a series entitled "Map," which consisted of sculptures made out of our silk scarves from past collections.

What's next?

Right now, most of our repair or resale partners are in Norway and Scandinavia: we are excited to look at the solutions available in other markets in 2023. We want to ensure easy and intuitive circularity at scale, for all our customers.

In 2023 we are opening Holzweiler Collage in Oslo. The aim with this store is to make sure products from previous collections and samples are given new life. We will also hold events related to care & repair. In the making of the store the interior will be chosen with reuse in mind, not in crafting brand-new furniture or store decorations – in this exciting new space, we are dedicated to following through on the ethos of making use of what has come before.

Climate action:

The textile industry's manufacturing processes produce large amounts of greenhouse gas emissions. Transitioning to renewable energy and more efficient energy use is crucial for the industry to reduce its carbon footprint.

To make the impactful change needed the industry has to move away from fossil fuels. Coal is the most carbon intensive fossil fuel, that needs to be addressed first.

Our **GHG emission roadmap** towards net zero is in construction. This means:

- Renewable energy in all Holzweiler offices and stores globally
- A long-term target to phase out coal from our productions
- The initiation of, or collaboration with, projects on switching to renewable energy (or more efficient energy use on production sites)
- The initiation of, or collaboration with, projects on switching to renewable energy (or more efficient energy use on production sites)
- Greener transport methods
- Material choices with reduced negative impact

Human Rights & Decent Working Conditions

ENSURING FAIR STANDARDS ACROSS THE SUPPLY CHAIN.

In 2022

The Act of Transparency that came in force as of July 2022 in Norway. The law pushes all industries to evaluate their supply chain and identify risks, publicly sharing results and related measures for improvement. More detailed information on the act, can be found [HERE](#) .

This year, 12 new suppliers joined the Holzweiler family.

Up to now, we have used some of our suppliers across multiple categories, but as we've been growing we are now in the position to focusing on each suppliers' expertise. This, and higher volumes on some categories, explains the reason for this high number of onboarded suppliers.

What does that mean in terms of social responsibility? With every onboarding, we are evaluating and choosing with the **long term** in mind.

With mutual respect and understanding, we can collaborate on more improvements and make them a reality.

We work with suppliers in 11 different countries around the world, each with different kinds of expertise and local context considerations when it comes to production. Naturally, it is more vital than ever that we understand any potential risks and issues in our supply chain.

To better understand the risks in our supply chain we conduct due diligence for responsible business. This involves conducting risk assessments to identify any potential negative impacts on people, animals, society and the environment—and, how we initiate measures to stop, prevent and reduce such impact. You can read more on this work on our annual report to Ethical Trade Norway, [here](#). (link).

Understanding and improving conditions within our supply chain is tricky to achieve totally alone. That's why we in 2022 we have joined up with alliances of businesses looking to address similar issues—and groups that will help us meet the challenges head on. These groups include:

1. **Responsible Purchasing Practice collective**

In Autumn 2022 we joined a learning and implementation community initiated by Fair Wear Foundation, Ethical Trade Norway and UK, Solidaridad, Better Work and around 35 brands within the textile and apparel sector.

The aim is to review and improve our purchasing practices which then can allow for improvements in working conditions.

2. **Ethical Trade Norway Living Wage working group**

Holzweiler believes that every worker should earn a living wage. In this working group, we are learning more on how to handle the complexity of implementing a living wage throughout our supply chains.

To drive the standards forward, we have recently revised and developed several policies and guidelines. These documents support the commitments, goals and planned actions in our sustainability strategy. Among these, we have renewed our Supplier Code of Conduct and Policy for Responsible Business Conduct. In addition, we have created policies for animal welfare, anti-bribery and anti-corruption and responsible sourcing. All publicly available policies and steering documents can be found linked in the list below.

What's next?

As well as the research we are already doing on implementing responsible purchasing practices and ensuring living wage, in 2022 we are excited to be applying for Fair Wear membership from 2023.

The action plan for the Fair Wear membership includes preparing our status on wage mapping, worker representation, insurance coverage and social dialogue, at the supplier level.

In 2023, we will be collecting information, from all our suppliers, on how our current purchasing practices, timelines, and wages affect them.

Fair Wear membership will have a major impact on improving our purchasing practices, as well as our living wage focus.

Traceability & Transparency

INFORMING THE CUSTOMER, FROM MATERIAL SOURCES TO STORE RAIL.

In 2022:

We believe that openness and transparency throughout the production chain is key to modern, sustainable manufacturing.

That's why our focus in the past year has been setting up a system that can allow us to trace the production and supply chain of all our items.

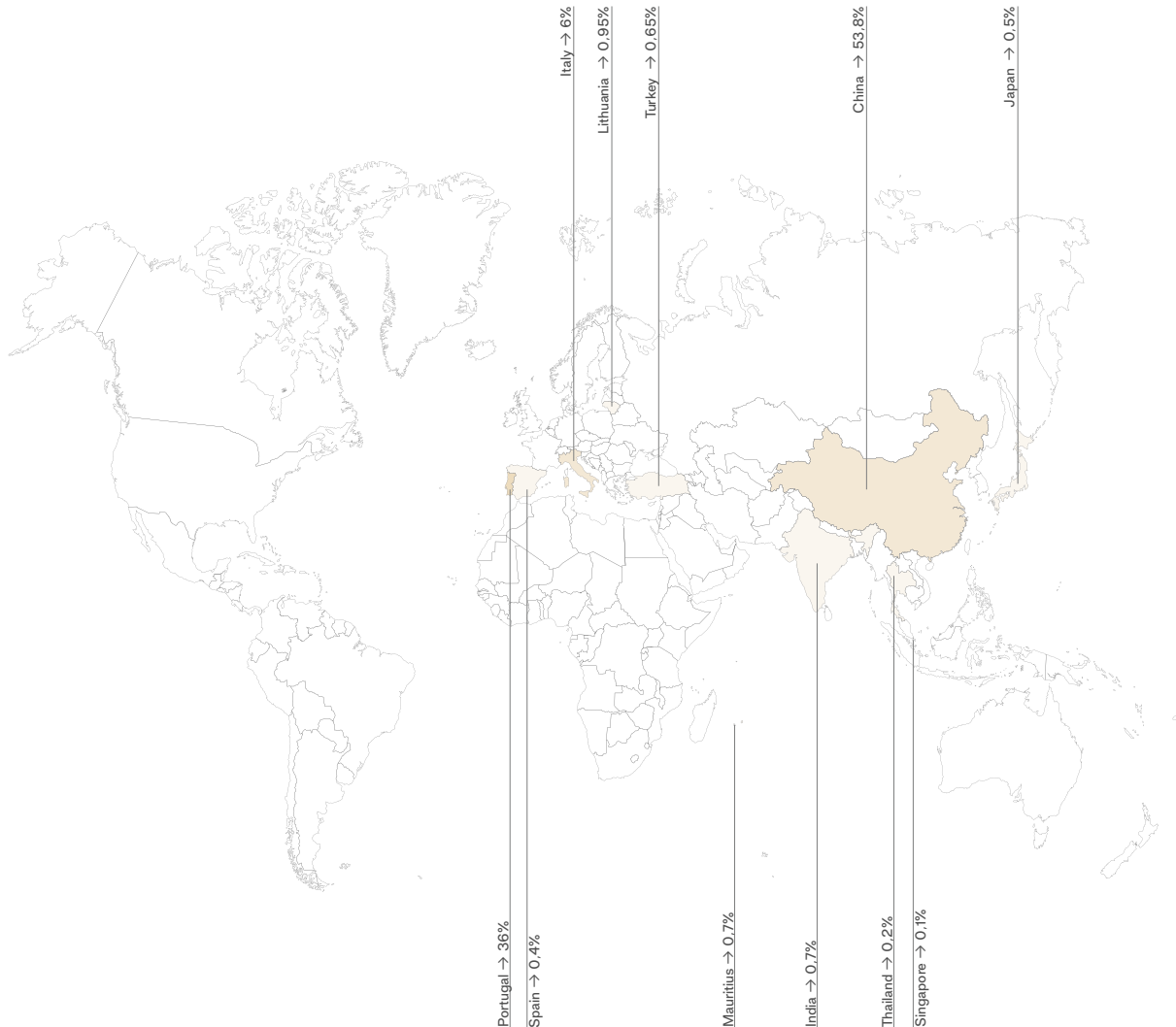
All our Tier 1 suppliers that we will continue our collaboration with in 2023, are now onboarded to our TrusTrace platform. For our suppliers, this means filling in their company profile, uploading certificates and social audit reports and answering our self-assessment questionnaires.

Having also aimed to onboard Tier 2 suppliers in 2022, we have realised that we needed to scale down the number of suppliers to enable this work.

But we are still moving towards this goal: to see the suppliers we have gathered information on so far, see [here](#).

In 2022, our main production hubs were China & Portugal, producing 90% off all items

This map shows where our factories are situated and where our products are made. Percentages are based on revenue in each country:



What's next?

In 2023 we will increase tracing across Holzweiler's collections, as we introduce digital product passports featuring more suppliers and products.

We will also bring new focus to the origin of the cotton we use in our jersey, to see if we can trace it all the way to raw material.

The ultimate goal is to empower our customers to make informed decisions when they make a purchase—we have started by sharing the details of each item's production facility and will continue to add more information as we learn more.

The plan is to ensure that as soon as we have the knowledge, so does the customer.

Customer Engagement & Connectivity

EMPOWERING THE HOLZWEILER COMMUNITY TO ACT ON SUSTAINABILITY.

In 2022:

We are excited to introduce Digital Product Passports to the Holzweiler community.

This is an important step for our sustainability journey: delivering on traceability and transparency, engaging customers directly via the product, and scaling our circular business models for a global audience.

How do they work? With a unique QR Code for each item, Digital Product Passports deliver transparency and traceability at the level of each garment. It's a new, innovative way to keep ourselves and the customer connected with an item's own sustainability journey.

All our ongoing customer services — such as care, repair, resale and recycling information — can now be delivered to the customer in a personalized way.

The DPPs also make sure we align with best practices for the European Union's forthcoming Digital Product Passport legislation.

Of course, for DPPs to work, our customer base needs to be consciously engaged: empowered with the knowledge they need to purchase wisely, resell garments they no longer use, and repair the holes in their own clothes.

With the information bank provided by DPPs, this process will now be easier than ever — the rest is up to you...

To share our insights on DPP, we've been involved in a working group supported by NF&TA (Norwegian Fashion & Textile Agenda), on creating an industry guide to be shared with other brands.

What's next?

The first digitized products are launching in our Spring Summer 23 Collection, encompassing customer favourites like the W Oslo and Ranger National Tees. We will also continue to implement digital ID's on more bestselling products for forthcoming collections, including all our jersey garments and cult down jackets in 2023.

Thanks to these DPPs and their unique digital IDs, we will also be able to scale resale and repair services globally and make these services easily accessible, whatever the location our products are being loved in. This is a major focus in the coming year.

However, one issue we foresee in using QR codes is that the hangtag could be easily removed by its owner, and so too will our connection be cut off with the product. For this reason we plan to keep investigating other data carriers, RFID and NFC, to see how these can be a part of the future of labelling our products.

A closer look at: DIGITAL PRODUCT PASSPORTS

The key benefit of a Digital Product Passport is that their digital ID makes each product unique.

That means that through this ID we can gain exclusive insights that contribute to a garment's lifecycle: so that not only do we stay connected to the product after point of sale, but we can also learn how customers interact with their products and access real-time data across their life cycles.

Our launch of DPP will include 10 products (18 colorways) made by suppliers in Portugal, Pedrosa & Rodrigues. In this launch we will share information and certifications on the supplier, sewing facility, fabric facility, dying and printing facilities – as well as the dye class and printing process behind the garment.

We'll also be linking each product to our Re:vive resale platform, and to our repair service partner Repairable.no, to encourage our community to make any garment's onward journey as responsible as possible.

IN SUMMARY

2022 into 2023 sees us focus on five key messages in our sustainability strategy:

1. Approaching the issue of waste, over-production and over-consumption
2. Introducing Digital Product Passport
3. Focusing on Traceability
4. Taking responsibility for how we impact on people in our supply chain.
5. Making our roadmap towards net-zero

Moving forward towards our 2030 commitments:

CLIMATE & ENVIRONEMENT

2030 commitment: In 2030 we produce only what we need, with reduced climate and environmental impact. We are circular and uses everything we leave behind as a resource

2023:

- 100% of technical outerwear and jersey will be assessed and improved based on our Eco-design criteria.
- 100% of wool knits in our Long Lasting Products (LLP) category will be assessed based on our Eco-design criteria.
- 30% increase in use of RMS/RWS.
- 60% of total material usage (based on weight) will be sourced from materials rated good in our material list.
- Initiate two circularity projects.
- Opening Holzweiler Re:vive store in Oslo, to ensure products from previous seasons get a second chance.
- Carbon emission reduction roadmap will be set.
- A deep dive into energy use and source at our largest suppliers will be carried out and measures towards 2025 have been set.
- Expand to include global resale and repair solutions to our Digital Product Passport.

HUMAN RIGHTS & DECENT WORKING CONDITIONS:

2030 commitments: we ensure decent and safe working environments for all workers involved in our productions, with our responsible purchasing practice as a foundation.

2023:

- Launch of Holzweiler's Due Dilligence for responsible business conduct report, as a part of our Ethical Trade Norway membership.
- Supplier minimum criteria implemented in our sourcing process.
- We are contributing in a multistakeholder initiative on a common framework for responsible purchasing practices'.
- Collect feedback from our suppliers on our practices and increase competence in commercial and CSR team. We will continously revise our own practice as a result.
- Complete supplier mapping on wages and structure, representations, insurance coverage, social dialogue and relevant topics. Increase competence internally.
- Do a trial with Fair-Price app for internal knowledge and see how this can be implemented as a part of our wage focus.
- Become member of Fair Wear Foundation and prepare for recommended supplier trainings and audits.

TRACEABILITY & TRANSPARENCY

2030 commitments: our supply chain is traced from top to bottom and information is shared publicly.

2023:

- 100% of factories, fabric and yarn supplier, dyeing and printing facilities will be traced and listed on our website.
- Initiate traceability project on cotton fiber.

CUSTOMER ENGAGEMENT & CONNECTIVITY

2030 commitments: Holzweiler is well-established globally with sustainability as a foundation. Through Digital Product Passport we ensure information sharing and promotes circular initiatives.

2023:

- Launch digital ID/product passport to connect with our customers with circularity and transparency as purpose. Implement on all Jersey and outerwear.
- Care & repair campaign will be carried out throughout the year.

With 2022 wrapped up, we are moving on to the next year. We hope you will follow our journey.

Thank you so much for reading our report.

Any questions or comments can be sent to sustainability@holzweiler.com.

Holzweiler