

The background image shows a minimalist interior with smooth, curved white walls and a dark wood parquet floor. Three glowing, spherical pendant lights are mounted on the wall. The overall aesthetic is clean and architectural.

Holzweiler Purchasing Practice

Updated October, 2021

Corporate social responsibility is a priority in the same way as design and quality for all Holzweiler's productions and when sourcing new suppliers.

Holzweiler’s way of working

At Holzweiler, we are committed to be a responsible and liable partner for our suppliers, We’re also committed to make positive change in the way we design, produce, and transport our goods. We value long-term supplier relationships with mutual respect, and we consider a good cooperation to be crucial when working towards our sustainability targets.

Transparency and traceability are key elements in our work. We aim to trace all our items from final product and all the way down to raw material, by 2030. We have a goal to become Net-Zero in 2040, and we are changing our processes from linear to circular. In order to achieve this, it will require commitments from all our suppliers to contribute, to share information, and be transparent on their work. Partners must also allow for Holzweiler to publicly name the factory and other parts of the supply chain.

Sourcing new suppliers

When a new supplier is introduced, they will go through a screening and onboarding process, led by our CSR manager.

A country risk evaluation based on textile industry, will be conducted if entering new production countries.

The Holzweiler employee that is engaged in the first contact with the potential partner, will start by providing the supplier with our “Holzweiler ´s way of working” and our onboarding program – describing our requirements for responsible business conduct and our screening and onboarding procedures. It also informs about Holzweiler ´s overall sustainability goals for the supplier to better understand the requirements. If the supplier accept these terms, we can move forward to collecting data.

Onboarding procedure

The supplier provides information such as company profile, certificates, policies or other relevant documentation for us to evaluate. A third-party audit report is required.

Holzweiler send out supplementary questions to the supplier when necessary

Holzweiler evaluates this data before moving on to the next steps

The supplier must comply with Holzweiler’s Supplier Code of Conduct, by familiarizing themselves with the content, and confirm that our requirements will be followed for all our productions, with a signature.

The Supplier will be onboarded to our TrusTrace platform where they fill in their company profile, upload certificates, audit reports and answer our questionnaires on how they work with sustainability, covering ethics and social and environmental management.

The supplier approves that vi publicly share information on supplier and factory on our website and in reports.

How we evaluate

After receiving all documentation, the potential partner will be evaluated after the following criteria:

Did the supplier provide sufficient information

Willingness to share information on subcontractors, production processes and other relevant information

Policies and measures in place to ensure decent working conditions

Willingness to work together on improvements on working conditions, with focus on wages and workers representation.

Production processes or other measures that reduce negative environmental impact

Access to sustainable materials

A total assessment of the supplier`s compliance with our Supplier Code of Conduct, put in context with risks in the country of production.

Dialogue and the willingness to cooperate on improvement

Welcome to the Holzweiler family!

Holzweiler considers responsible purchasing practices to be one of our most important tools for responsible business conduct. We shall adapt our purchasing practices in order to strengthen, and not undermine, our suppliers’ ability to deliver on our requirements related to people, society and the environment. We strive towards lasting supplier relationships with suppliers who show a particular willingness and ability to create positive change in the supply chain.

To get a better understanding of how our purchasing practice is affecting our partners, we include questions related to this in supplier questionnaires.

Our commitments to our suppliers

Continuously working to improve our policies and practice to enable our suppliers to be able to meet their commitments as outlined in our policy.

Treating suppliers with respect and consideration in all our dealings and communications.

Communicating clearly, promptly and accurately on all issues concerning orders.

Consider how wages and working conditions can be affected when negotiating prices.
Staying with our current supplier if a higher price will ensure decent wages and working conditions for workers, rather than moving our business elsewhere purely based on price.

Always having a dialogue with the suppliers regarding lead times to avoid excessive working hours or sub-contracting.

Refraining from changing orders repeatedly and with short notice. If changes are unavoidable, amending target delivery times accordingly.

Providing material and practical support to our suppliers in striving to meet their obligations in our policy.

Taking pay and working conditions of workers into consideration when reviewing our business relationship, rather than ending a business relationship purely on the grounds of price.

Let's make something great!
Make the world a better place, together